



## ASPECT Targeted Skills Shortage Program

# Grow your Employees Potential

with funded training for eligible staff

The **ASPECT Targeted Skills Shortage Program (TSSP)** is focused on helping businesses and non profit organizations grow the potential of their low skilled employees by providing access to funded training to eligible staff.

### Program Details

Each eligible employee can be provided with up to a maximum of **\$1500** (\$7500 per employer) to be used towards training courses that are specific to the employees' workplace need. You and your employee(s) will meet with our Training Coordinator to determine what type of courses are required to help your employee grow within your organization. The Training Coordinator will then help to select the appropriate courses.

### Are You Eligible?

In order for your organization to qualify for the ASPECT Targeted Skills Shortage Program you must have less than 100 employees and identify with one of the following sectors:

- Professional, Scientific and Technical Services
- Healthcare and Social Assistance
- Transportation and Warehousing
- Manufacturing

You must have an eligible employee(s) who either does not possess a high school diploma or has a high school diploma but does not have any recognized certification. Each eligible employee is able to participate in the program only once, however more than one "growth employee" from your organization can take part in the program at the same time.

### How the ASPECT Targeted Skills Shortage Program Can Benefit Your Organization

- Training programs demonstrate your interest in your employees' professional development or skill enhancement
- Training can increase the ability to adopt new technologies and methods
- Reduce employee turnover as trained employees can grow within your business
- Increase employee motivation, job satisfaction and morale among employees

As space is limited to 1,200 participants across all of British Columbia, don't miss the chance to secure training opportunities for your eligible employees - enroll your organization in the ASPECT Targeted Skills Shortage Program today! In Nanaimo, Ladysmith & Duncan, you can enroll by contacting:



**Pedro Oliveira, Employment Consultant**  
101 – 319 Selby Street, Nanaimo BC V9R 2R4  
T: (250) 753-6911 Ext 108  
tssp@cvims.org



Funding provided through the  
Canada-British Columbia Labour Market Agreement